



Human Relation Commission
20 North 6th Street • Lafayette, Indiana 47901
Phone 765-807-1062 • [***.lafayette.in.gov](http://www.lafayette.in.gov)

**NOTICE OF PUBLIC MEETING
HUMAN RELATIONS COMMISSION
April 22, 2021 – Noon to 1 pm
City Council Chambers**

MINUTES

1. Call meeting to order at 12:05 p.m.

Present:

In person: Joel Wright, Chad Aldridge, Nohemi Lugo, Stephen Smith, Bradley Mitchell, HRC Coordinator

Online: Kara Boyles, Susan Brouillette, Cassie Wade, Chad Young

- a. Approval of January 28, 2021 Minutes. Chad made a motion, Nohemi seconded, minutes approved.
- b. Welcome Brad Mitchell, New HRC Coordinator with the City of Lafayette

2. Old business

- a. Kara discussed progress on the City of Lafayette declaring Racism as a Public Health Crisis. What is the city currently doing? What data do we need? The City of Lafayette is offering Implicit Bias training and taking steps already that communities are doing that have declared. Kara has had conversations with Allison Beggs, CEO of YWCA. Allison had reached out to Mayor Roswarski and Cindy Murray. Jim Bien from IU Health is onboard from a public health standpoint. The City has agreed to pay for half of the salary for a Senior Director of Racial Justice & Social Justice at the YWCA.

Leaders of Lafayette have declared YWCA Stand Against Racism Week April 19 – 25, 2021

Susan recommended scheduling a meeting with stakeholders as next steps.

Cassie motioned that the Human Relations Commission wants the City to declare racism a public health issue, Kara seconded. Motion passed.





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Kara to draft a letter from the HRC to Mayor Roswarski. To obtain signatures of HRC members. Discussed potential partners – Rodney Lynch, YWCA, Bauer, Lafayette Urban Ministry. Initial meeting with the YWCA, City of Lafayette, IU Health, and Lafayette HRC

3. New Business

- a. Nohemi reviewed the current brochure and made corrections to Spanish. Brad to update the information on the website.

4. Member Updates (festivals, website, brochures)

- a. Progress of HRC Youth Council – applications are now available on the website, 7 members, WLFI published an article on the council and applications, have 1 application currently. Trying to avoid duplication with Mayor's Youth council. Applications due June 4. Chad, Susan, and Stephen on the committee to review. Looks for sponsorship – Chad Young nominated. Stephen motioned, Chad Aldridge seconded, motion passed for Chad Young to be the sponsor. Youth Council to create individual mission statement, attend meetings, help with outreach.

Discussion about moving the meetings to the evenings to accommodate youth council participation and schedules. For future discussion with the Youth HRC coming onboard. Will not make any changes at this point.

Chad plugged the Youth HRC today at McCutcheon – 5 students emailed right after class and expressed interest. Have to live in the City of Lafayette and be current high school student.

5. Staff Report

- a. Introduce Bradley Mitchell, HR Coordinator
- b. Update Commission Contact Information – if contact information has changed please email Bradley with changes, he sent updated member list.

6. Adjourn – Meeting ended at 12:49 Nohemi motioned and Chad Aldridge seconded.

