

**LAFAYETTE POLICE CIVIL SERVICE COMMISSION  
MINUTES OF SPECIAL SESSION SEPTEMBER 29, 2021**

Members present: Mike Thiel, President; David Knott, Vice President; Robert Siemers, Secretary, Laura Vanier and Eric Rody

The meeting was called to order by Mike Thiel.

On September 29, 2021, the Commission held a disciplinary due process hearing regarding alleged violations of the department's rules and policies by Officer Bryan Landis. At the hearing, the parties stipulated that Officer Bryan Landis conduct constituted a violation of Article II, Rule 9 (Unsatisfactory Performance) and Article II, Rule 45 (Operating Vehicles) of the Rules & Regulations of the Lafayette Police Department as adopted by the Lafayette Police Civil Service Commission. The parties proposed, and requested that the Commission institute, discipline as follows:


- (1) Officer Landis shall be suspended without pay for 21 working days or the equivalent of 168 hours.
- (2) Officer Landis shall not work in any off duty part time capacity utilizing his law enforcement powers including security work during his suspension.
- (3) Officer Landis shall not have the use of a city take home vehicle during his suspension.

Bob Siemers moves to approve these terms of discipline. Eric Rody seconded. Motion carried.

Dave Knott moves to notice an Executive Session is scheduled for October 27<sup>th</sup>, 2021 at 4:30pm to received information about, and interview employees for the position of Lieutenant. A special session will be held immediately following conclusion of the executive session. Laura Vanier seconded. Motion carried.

With nothing further to discuss Bob Siemers moves to adjourn. Dave Knott seconded. Motion carried.

Respectfully submitted,

  
Robert Siemers, Secretary

(Minutes written by A. W. Deckard)